



**BOARD OF DIRECTORS**

**RESOLUTION**  
**INCREASE IN MAXIMUM SALARY REDIRECTION AMOUNT FOR**  
**FLEXAMERICA HEALTH CARE REIMBURSEMENT FUND**

**WHEREAS**, the Legal Services Corporation established a Flexible Benefits Plan called the "The Legal Services Corporation Flexible Benefits Plan" ("the Plan") effective January 1990 to provide cafeteria plan benefits for LSC employees;

**WHEREAS**, LSC has appointed FlexAmerica to administer the Plan;

**WHEREAS**, LSC desires to amend the Plan to increase the maximum salary redirection amount for the Health Care Reimbursement Fund to \$7,500 per year effective for the plan year 2007 beginning on January 1, 2007; and

**WHEREAS**, under §10.1 of the Plan, the Board has the right to amend the Plan and under IRS rules the maximum amount that can be contributed to the fund by an employee is \$10,000 per year;

**NOW, THEREFORE, BE IT RESOLVED THAT** Article VI, Section 6.4 "Limitation on Allocations" of the Health Care Reimbursement Plan is amended by increasing the maximum amount that may be redirected through salary reduction to \$7,500 per year effective beginning January 1, 2007, for the plan year 2007;

**BE IT FURTHER RESOLVED THAT** the appropriate officers and agents of LSC are hereby authorized and directed to take such action as may be necessary, appropriate or advisable to amend the Plan to implement this resolution and amendment and any such prior actions are hereby ratified; and

**BE IT FURTHER RESOLVED THAT** the appropriate officers and agents of LSC are hereby authorized and directed to take such further action as may be necessary, appropriate or advisable to effectuate this resolution.


**Adopted by the Board of Directors**

On October 28, 2006



Frank B. Strickland

*Chairman*



Victor M. Fortuno

*Corporate Secretary*